

### **For the second time in a row, Planisware is certified *Great Place To Work*® in all the countries where it operates**

- Third party recognition of Planisware ability to develop and maintain a high standard of quality and well-being for its employees
- Trust is highly valued at Planisware, as reflected by the 81% Trust Index© score
- 85% of Planiswarriors have a positive overall perception of their employer, 3 points above the average of software companies of comparable size
- Planisware remains committed to being an employer of choice on a global level

**Paris, France, December 1<sup>st</sup>, 2023** – Planisware, a leading B2B provider of SaaS in the rapidly growing Project Economy market, announces it has been certified for the second year in a row as a *Great Place to Work*® across all of its offices; France, Germany, the United States, Japan, the United Kingdom, and Tunisia. This recognition reflects Planisware's commitment to establish itself as an employer of choice on a global level by maintaining and strengthening its caring company culture and providing a stimulating and collaborative working environment.

**Loïc Sautour, CEO of Planisware, commented:** *“At Planisware, we strongly believe that our success is highly related to the well-being of our employees. This Great Place to Work® certification is proof of our continuous dedication to providing a work environment where everyone can explore its full potential. It also shows our successful adaptation to the different local cultural contexts where we operate.”*

The *Great Place To Work*® Certification is awarded to employers who create excellent working conditions for their employees. This certification is determined through a two-step process that involves employee surveys and a questionnaire about the workforce.

A *Great Place To Work*® is defined by the idea that an organization that works towards building and continuously improving a culture of trust that extends through all the levels of the organization, encourages everyone to develop their full potential. This, in turn, fosters innovation and improved financial growth, positively impacting all the organization's stakeholders.

On this base, the *Great Place To Work*® Trust Model©, may be used to assess the employee experience of workplaces around the globe, and is the foundation of the *Trust Index*© Employee Survey.



Trust is highly valued at Planisware, as reflected by the 81% *Trust Index*® achieved by the Company this year. Additionally, 85% of Planiswarians responded positively to the Overall Perception question, which is 3 points above the comparative benchmark for software companies.

Delving into a more detailed analysis, the *Great Place To Work*® survey conducted in 2023 at Planisware highlights that trust is broadly enabled throughout the organization by the following:

- Best-in-class leadership behaviors and trusted managers
- An efficient culture of recognition, helping to develop human potential and foster innovation
- Proud employees, that are ready to endorse Planisware and contribute to the company's attractivity
- An inclusive work environment, where everyone can contribute to innovation and feel accepted, regardless of their background

Looking ahead, Planisware remains committed to continuously fostering a culture of trust and keeping the professional fulfillment of its employees as one of its main priorities, in line with its global sustainable development policy.

## Contact

**Benoit d'Amécourt**

[benoit.damecourt@planisware.com](mailto:benoit.damecourt@planisware.com)

+33 6 75 51 41 47

## About Planisware

Planisware is a leading business-to-business ("B2B") provider of Software-as-a-Service ("SaaS") in the rapidly growing Project Economy. Planisware's mission is to provide solutions that help organizations transform how they strategize, plan and deliver their projects, project portfolios, programs and products.

With nearly 600 employees across 12 offices as of September 2023, Planisware operates at significant scale serving around 540 organizational clients in a wide range of verticals and functions across more than 30 countries worldwide. Planisware's clients include large international companies, medium-sized businesses and public sector entities. For more information, visit: <https://planisware.com/>

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